

COMBAT READINESS AND RESOURCES

1. Mission Statement. The mission objective of this flight is to plan/execute the base and unit mobility and reception plan; train personnel for deployment; perform staff assistance visits ensuring readiness is maintained; prepare the transportation section of the wartime sustainment and reception plan; and manage various resource programs.

2. Authority. AFR 75-51, Transportation Combat Readiness and Resources, provides policy and procedural guidance for this work center. This standard is the result of an objective flight phase one study and has been developed in accordance with policy and guidance from the Air Staff and AFMAN 38-208.

3. Applicability. This is a peacetime Air Force Manpower Standard (AFMS). This standard applies to CONUS and overseas Air Force installations in AMC, ACC, PACAF, USAFE, AFDW, AFSOC, AETC Undergraduate Pilot Training (UPT) bases, and the Combat Readiness and Resources flights at Kirtland, and Incirlik. Excluded are AF Reserve, Air National Guard, locations applicable to AFMS 42D2, and bases that are scheduled for closure. This AFMS does not apply to flights which have been cost compared (OMB Circular A-76). Bases should develop negative variances to account for processes not performed or performed by contract, and positive variances for processes performed but not included in the AFMS.

4. Core Composition. The core composition of this AFMS was developed for a Combat Readiness & Resources Flight to support an objective wing having a population of 3,055 authorizations.

4.1. Core Flight Manpower Required. 4.0

4.2. Core Range. 2 - 8

4.3. Programming Factor. Base Population

5. Standard Data:

5.1. Classification: Type III

5.2. Approval Date: November 1993

5.3. Manpower Data Source: Workshop measurement.

5.4. Manpower Equation: See manpower matrix in para 6.

5.5. Workload Factor:

5.5.1. Title. Base Population

Supersedes AFMS 4205, 11 March 1991. See Summary of Changes.

No of Pages: 7

OPR: HQ AFMEA/PLDM

OCR: AFLOGMET/MEMT

Distribution: F

5.5.2. Definition. The total number of Air Force military and civilian personnel authorized (funded) on the installation.

5.5.3. Source. The Unit Manpower Document (UMD) File Part A. Exclude contract manpower equivalents and GSU's.

5.6. Study Team:

5.6.1. Lead Technician - TSgt Mike Conran, AFLOGMET/MEMT

5.6.2. Functional Representative - CMSgt B. Gruller, HQ USAF/LGTX

6. Application Instructions.

6.1. Determine the authorized base population by summing the authorized totals in the UMD, File Part A.

6.2. Determine the Core Authorizations by using the base population with the matrix below. Example: If the authorized base population is between 2001 - 3000, then the core authorizations are 3.

AUTHORIZED BASE POPULATION	CORE AUTHORIZATIONS
1000 - 2000	2
2001 - 3000	3
3001 - 5000	4
5001 - 7000	5
7001 - 9000	6
9001 - 12000	7
12001 - UP	8

6.3. Determine variance manpower. Using the applicable variance(s) (see Atch 3) for your base, add/subtract to or from the manning indicated the core authorizations determined in step 6.2. above. This number will be the authorized strength for the Combat Readiness Flight.

7. Statement of Conditions. Standard hours of operation for Combat Readiness and Resources work centers are eight hours per day, five days per week. On occasion, assigned personnel serve overtime or irregular hours operating the Transportation Mobility Control Center (MCC).

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4 Atch

1. Work Center Description
2. Standard Manpower Table
3. Approved Variances
4. Process Analysis Summary

Summary of Changes This AFMS updates AFMS 4205, 11 March 1991, in accordance with the Objective Wing reorganization.

WORK CENTER DESCRIPTION

COMBAT READINESS AND RESOURCES

1. Plans/Executes the Mobility and Wartime Sustainment and Reception Plan for the Wing.
 - 1.1. Analyzes Operation Plan (OPLAN)/Operation Order (OPORD).
 - 1.2. Analyzes Base Mobility Plan (BMP).
 - 1.3. Implements BMP, AFR 76-6, Movements of Units in Air Force Aircraft, or appropriate directive in support of OPLAN/OPORD.
 - 1.4. Performs Airlift Control Element (ALCE) duties not in support of OPLAN/OPORD.
 - 1.5. Prepares to receive follow-on personnel, equipment, and supplies by analyzing OPLAN/OPORD.
 - 1.6. Reviews Base Reception Plan.
 - 1.7. Develops Transportation input for support plan (e.g., Noncombatant Evacuation Order (NEO), Collocated Operating Base (COB), and Air Base Ground Defense (ABGD)).
 - 1.8. Assists Air National Guard (ANG), Air Force Reserve (AFRES), and all DOD units.
2. Plans Deployment, Prepares/Executes Unit Mobility for the Transportation Squadron.
 - 2.1. Analyzes Operation Plan (OPLAN).
 - 2.2. Applies Transportation resources to requirement.
 - 2.3. Initiates action to fill shortages of OPLAN tasked equipment and supplies.
 - 2.4. Prepares tasked Transportation personnel for deployment.
 - 2.5. Evaluates personnel readiness.
 - 2.6. Evaluates equipment readiness.
 - 2.7. Develops operating procedure to deploy unit resources.
 - 2.8. Briefs commander on unit readiness.
3. Plans/Advises/Trains Other Units for Deployment Preparation.
 - 3.1. Facilitates other units' deployment preparation.
 - 3.2. Instructs other units in deployment preparation (e.g., hazardous cargo and cargo preparation).
 - 3.3. Performs periodic staff assistance visit (SAV).
4. Administers the Cargo Movement Operation System (CMOS)/Transportation Operational Personal Property System (TOPS) Systems.
5. Manages Resource Programs.
 - 5.1. Manages budget.
 - 5.2. Monitors unit manning and manpower.
 - 5.3. Monitors facility project.
 - 5.4. Manages automated system.
 - 5.5. Monitors unit productivity program.
 - 5.6. Manages Status of Resources and Training Systems (SORTS).
 - 5.7. Provides Transportation input to generic plan not directly related to readiness (e.g., snow removal and hazardous waste).
 - 5.8. Schedules training.
 - 5.9. Manages support agreement.
 - 5.10. Conducts self inspection.
 - 5.11. Supports conference/orientation (hosted and supported by Transportation).
 - 5.12. Oversees awards program.
 - 5.13. Performs as security manager.
 - 5.14. Performs as disaster preparedness manager.
 - 5.15. Monitors unit suggestion program.
 - 5.16. Acts as Transportation READY program point of contact.
 - 5.17. Monitors WRM program.
 - 5.18. Serves as Ground Safety NCO.

APPROVED VARIANCES

NOTE: All variances are in whole manpower unless otherwise stated.

1. TITLE: Negative Mission Variance for Fragmented Responsibility.

1.1. DEFINITION: Process 1 and 2 (Plans/Executes the Mobility and Wartime Sustainment and Reception Plan for the Wing, and Plans/Advises other units for deployment preparation, respectively) are fragmented and a shared responsibility of the host transportation squadron and aerial port squadron.

1.2. IMPACT:

If Core Authorizations from AFMS part 6.2. are: Then make the following adjustments:

2	-1
3	-1
4	-2
5	-2
6	-2
7	-2
8	-2

1.3. APPLICABILITY: Those AMC locations that have a transportation squadron and an aerial port squadron, and also share the responsibility for these processes.

2. TITLE: Negative Mission Variance for the Impact of MAJCOM HQ Population.

2.1. DEFINITION: Reduce core authorizations to account for MAJCOM population.

2.2. IMPACT:

If MAJCOM authorized population is: Then make the following adjustments:

0 - 2000	-1
2001 & up	-2

2.3. APPLICABILITY: The following bases with MAJCOM Headquarters (Scott AFB, Bolling AFB, Hurlburt AFB, Langley AFB, Ramstein AFB, Hickam AFB, Randolph AFB, and Offutt AFB).

3. TITLE: Positive Mission Variance for Support of Rapid Deployment Wings and Composite Wings.

3.1. DEFINITION: Provide Combat Readiness support in the execution, training, and exercise for deployment of rapid deployment and composite wings.

3.2. IMPACT. +1

3.3. APPLICABILITY: Those locations defined as composite and/or rapid deployment wings (Mt Home AFB, Pope AFB, and Moody AFB) and other composite/rapid deployment wings, when activated.

4. TITLE: Negative Mission Variance for Operation Maintenance Contract.

4.1. DEFINITION: For those locations that have Vehicle Operations/Vehicle Maintenance Contracted out.

4.2. IMPACT. -1

4.3. APPLICABILITY: Columbus AFB, Laughlin AFB, and Reese AFB

5. TITLE: Negative Mission Variance for Large Civilian Population

5.1. DEFINITION: For those locations that have large civilian population not affected by mobility requirement.

5.2. IMPACT: -1

5.3. APPLICABILITY. Ramstein AB and Randolph AFB

6. TITLE: Negative Mission Variance for Non Mobility Requirement

6.1. DEFINITION: For those locations that have no mobility requirement.

6.2. IMPACT: -1.

6.3. APPLICABILITY: Lajes AFB

PROCESS ANALYSIS SUMMARY

PROCESS TITLE	PROCESS TIME	MONTHLY WORK UNIT COUNT	PROCESS FRACTIONAL MANPOWER
Plans/Executes the mobility and Wartime Sustainment and Reception Plan for the Wing	150.6	1.8	1.687
Plans Deployment, Prepares/Executes Unit Mobility for the Transportation Squadron	0.51	92	0.292
Plans/Advises/Trains other Units for Deployment Preparation.	0.73	43	0.195
Administers the CMOS/TOPS System	80.35	1	0.5
Manages Resource Programs	13.32	16	1.326
		TOTAL	4